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By email

President, LEN
Secretary General, LEN
LEN Member Federations

Lausanne, 23 November 2021

To the President, Secretary General and Members of LEN,

Following today's FINA Bureau meeting, it is understood that the LEN Bureau will convene a meeting tomorrow (24 November 2021) to discuss and determine LEN's unlawful exclusion of LEN/FINA Members Portugal and Croatia for a period of 1 year, as well as to set the process and procedure for the upcoming LEN Extraordinary Congress on 5 February 2022.

In this respect, and as set out in my letter dated 15 November 2021, it is expected that following tomorrow's LEN Bureau meeting:

- (1) both the dismissal of the current LEN Bureau and the election of a new LEN Bureau will remain as agenda items for the Extraordinary Congress;
- (2) LEN will ensure that all LEN members (regardless of whether they have already done so) are timely invited to file nominations, which will be duly presented at the LEN Extraordinary Congress for democratic vote; and
- (3) the unlawful exclusion of Portugal and Croatia will be lifted.

I would kindly request that you inform me of the LEN Bureau decision on these points – and any other decisions taken - **within 24 hours** of tomorrow's meeting.

If any LEN Member has any questions or concerns, please free to contact me.

Respectfully Yours,

Brent J. Nowicki

Copy to: FINA Bureau Members